UNITED
NATIONS

ST

Secretariat

ST/IC/1992/60
20 October 1992

INFORMATION CIRCULAR

To: Members of the staff at Headquarters

From: The Assistant Secretary-General for Human Resources Management

Subject: POST ADJUSTMENT CLASSIFICATION FOR NEW YORK*

1. The International Civil Service Commission has determined that the requirement for the application of post adjustment multiplier 51.6 for staff in the Professional and higher categories serving in New York has been met as of 1 November 1992. Accordingly, the Secretary-General has authorized the implementation of post adjustment multiplier 51.6 as of that date.

2. The annual amounts of post adjustment at multiplier 51.6 for each salary level and step are shown in the annex to the present circular.

3. The implementation of the revised post adjustment multiplier will be reflected in the end of November 1992 payroll.

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* Personnel Manual index No. 3180.

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Annex

POST ADJUSTMENT MULTIPLIER 51.6

(United States dollars)

Effective 1 November 1992

| Level | | Steps I | II | III | IV | V | VI | VII | VIII | IX | X | XI | XII | XIII | XIV | XV |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Under-Secretary-General | | | | | | | | | | | | | | | | |
| USG | Net D | 41 952.86 | | | | | | | | | | | | | | |
| | Net S | 37 669.55 | | | | | | | | | | | | | | |
| Assistant Secretary-General | | | | | | | | | | | | | | | | |
| ASG | Net D | 38 478.64 | | | | | | | | | | | | | | |
| | Net S | 34 796.98 | | | | | | | | | | | | | | |
| Director | | | | | | | | | | | | | | | | |
| D-2 | Net D | 32 200.98 | 32 828.95 | 33 456.92 | 34 084.38 | 34 712.35 | 35 340.32 | | | | | | | | | |
| | Net S | 29 605.50 | 30 125.11 | 30 644.21 | 31 163.30 | 31 682.40 | 32 201.50 | | | | | | | | | |
| Principal Officer | | | | | | | | | | | | | | | | |
| D-1 | Net D | 28 887.74 | 29 425.42 | 29 963.09 | 30 500.24 | 31 037.92 | 31 575.59 | 32 113.26 | 32 650.93 | 33 188.09 | | | | | | |
| | Net S | 26 663.27 | 27 144.18 | 27 625.09 | 28 106.00 | 28 586.40 | 29 067.31 | 29 533.26 | 29 977.54 | 30 421.81 | | | | | | |
| Senior Officer | | | | | | | | | | | | | | | | |
| P-5 | Net D | 25 872.24 | 26 358.83 | 26 845.42 | 27 332.00 | 27 818.59 | 28 304.66 | 28 791.25 | 29 277.84 | 29 763.91 | 30 250.50 | 30 737.09 | 31 223.16 | 31 709.75 | | |
| | Net S | 23 959.43 | 24 401.12 | 24 836.63 | 25 272.13 | 25 707.12 | 26 142.11 | 26 577.10 | 27 012.60 | 27 447.07 | 27 882.06 | 28 317.56 | 28 752.04 | 29 187.54 | | |
| First Officer | | | | | | | | | | | | | | | | |
| P-4 | Net D | 21 852.08 | 22 326.80 | 22 801.01 | 23 275.21 | 23 749.93 | 24 224.14 | 24 698.34 | 25 173.06 | 25 647.26 | 26 121.47 | 26 595.67 | 27 070.91 | 27 545.11 | 28 019.32 | 28 494.04 |
| | Net S | 20 313.89 | 20 742.17 | 21 172.51 | 21 602.86 | 22 033.72 | 22 464.06 | 22 894.40 | 23 325.26 | 23 755.61 | 24 185.44 | 24 613.72 | 25 038.90 | 25 462.54 | 25 886.69 | 26 311.36 |
| Second Officer | | | | | | | | | | | | | | | | |
| P-3 | Net D | 18 348.96 | 18 794.78 | 19 240.61 | 19 685.92 | 20 131.74 | 20 577.05 | 21 022.87 | 21 468.70 | 21 914.52 | 22 360.34 | 22 805.65 | 23 251.48 | 23 696.78 | 24 142.61 | 24 588.43 |
| | Net S | 17 145.13 | 17 551.22 | 17 957.32 | 18 360.31 | 18 762.28 | 19 163.72 | 19 566.20 | 19 968.17 | 20 370.13 | 20 772.61 | 21 176.64 | 21 581.18 | 21 985.73 | 22 390.27 | 22 794.82 |
| Associate Officer | | | | | | | | | | | | | | | | |
| P-2 | Net D | 15 213.23 | 15 612.10 | 16 010.45 | 16 409.32 | 16 807.67 | 17 206.02 | 17 604.89 | 18 003.24 | 18 402.11 | 18 800.46 | 19 198.81 | 19 597.68 | | | |
| | Net S | 14 282.36 | 14 648.21 | 15 013.02 | 15 378.86 | 15 742.13 | 16 104.88 | 16 467.62 | 16 830.89 | 17 193.64 | 17 556.38 | 17 919.13 | 18 280.85 | | | |
| Assistant Officer | | | | | | | | | | | | | | | | |
| P-1 | Net D | 12 042.92 | 12 426.31 | 12 809.18 | 13 192.57 | 13 575.44 | 13 958.32 | 14 341.70 | 14 724.58 | 15 107.45 | 15 490.84 | | | | | |
| | Net S | 11 369.54 | 11 722.49 | 12 074.92 | 12 428.38 | 12 780.29 | 13 131.68 | 13 483.08 | 13 833.96 | 14 185.36 | 14 536.75 | | | | | |

D = Rate applicable to staff members with a dependent spouse or child.

S = Rate applicable to staff members with no dependent spouse or child.

UNITED
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Secretariat

ST/IC/1992/61
20 October 1992

INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: PENSIONABLE REMUNERATION FOR STAFF IN THE PROFESSIONAL AND HIGHER CATEGORIES AND FOR STAFF IN THE FIELD SERVICE CATEGORY*

1. The current procedure for adjusting the scale of pensionable remuneration for staff in the Professional and higher categories provides for the scale to be revised on the same date as the net remuneration amounts (base salary plus post adjustment) of staff in the Professional and higher categories in New York are adjusted. The scale of pensionable remuneration is adjusted by a uniform percentage equal to the weighted average percentage increase in total net remuneration in New York.

2. As indicated in information circular ST/IC/1992/60 of 20 October 1992, upon determination by the International Civil Service Commission (ICSC) that post adjustment multiplier 51.6 for staff in the Professional and higher categories in New York was due as of 1 November 1992, the Secretary-General has authorized the implementation of the revised post adjustment multiplier in New York with effect from 1 November 1992.

3. In accordance with the procedure described in paragraph 1 above, the Chairman of ICSC has promulgated the consequent revised scale of pensionable remuneration applicable to staff in the Professional and higher categories with effect from 1 November 1992. The revised scale reflects an across-the-board increase of 4.55 per cent over the previous scale effective 1 November 1991. The revised scale is reproduced in annex I to the present circular.

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* Personnel Manual index No. 3300.

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4. In accordance with past practice, the pensionable remuneration amounts for staff in the Field Service category will also be revised upward by 4.55 per cent with effect from 1 November 1992. The revised scale is set out in annex II to the present circular.

5. The November 1992 statements of earnings and deductions will reflect the changes in the monthly pension contributions resulting from the revised scales of pensionable remuneration contained in annexes I and II to the present circular.

Annex I

PENSIONABLE REMUNERATION FOR STAFF IN THE PROFESSIONAL AND HIGHER CATEGORIES

(United States dollars)

Effective 1 November 1992

| Level | Steps | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | I | II | III | IV | V | VI | VII | VIII | IX | X | XI | XII | XIII | XIV | XV |
| Under-Secretary-General<br>USG | 149 236 | | | | | | | | | | | | | | |
| Assistant Secretary-General<br>ASG | 138 080 | | | | | | | | | | | | | | |
| Director<br>D-2 | 115 512 | 118 285 | 120 898 | 123 612 | 126 387 | 129 224 | | | | | | | | | |
| Principal Officer<br>D-1 | 101 845 | 104 153 | 106 509 | 108 818 | 111 181 | 113 525 | 115 794 | 118 109 | 120 469 | | | | | | |
| Senior Officer<br>P-5 | 90 409 | 92 481 | 94 465 | 96 487 | 98 581 | 100 523 | 102 592 | 104 980 | 107 117 | 109 122 | 111 165 | 113 245 | 115 364 | | |
| First Officer<br>P-4 | 74 327 | 76 297 | 78 255 | 80 121 | 82 150 | 84 103 | 86 088 | 88 289 | 90 309 | 92 451 | 93 880 | 95 902 | 97 967 | 100 077 | 102 233 |
| Second Officer<br>P-3 | 60 902 | 62 794 | 64 621 | 66 365 | 68 164 | 69 940 | 71 832 | 74 095 | 75 579 | 77 578 | 79 045 | 80 789 | 82 595 | 84 441 | 86 329 |
| Associate Officer<br>P-2 | 49 223 | 50 796 | 52 285 | 53 882 | 55 477 | 56 932 | 58 517 | 60 377 | 62 137 | 63 728 | 64 962 | 66 222 | | | |
| Assistant Officer<br>P-1 | 38 599 | 39 924 | 41 097 | 42 294 | 43 613 | 44 796 | 46 214 | 48 062 | 49 621 | 51 044 | | | | | |



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Annex II

PENSIONABLE REMUNERATION FOR STAFF IN THE FIELD SERVICE CATEGORY

(United States dollars)

Effective 1 November 1992

| Level | Steps | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | I | II | III | IV | V | VI | VII | VIII | IX | X | XI | XII | XIII | XIV | XV |
| FS-7 | 71 400 | 73 389 | 75 379 | 77 369 | 79 358 | 81 349 | 83 338 | 85 328 | 87 316 | 89 307 | 91 174 | 93 285 | | | |
| FS-6 | 58 890 | 60 209 | 61 529 | 62 848 | 64 168 | 65 487 | 66 806 | 68 126 | 69 445 | 70 766 | 72 084 | 73 404 | | | |
| FS-5 | 46 556 | 47 769 | 48 982 | 50 196 | 51 410 | 52 622 | 53 836 | 55 049 | 56 263 | 57 475 | 58 689 | 59 902 | 61 115 | | |
| FS-4 | 38 181 | 39 242 | 40 305 | 41 366 | 42 428 | 43 490 | 44 553 | 45 613 | 46 676 | 47 738 | 48 800 | 49 861 | 50 923 | 51 985 | 53 047 |
| FS-3 | 30 862 | 31 868 | 32 900 | 33 919 | 34 939 | 35 958 | 37 002 | 38 073 | 39 131 | 40 202 | 41 260 | 42 369 | 43 479 | 44 588 | 45 697 |
| FS-2 | 27 080 | 27 958 | 28 835 | 29 714 | 30 590 | 31 479 | 32 396 | 33 300 | 34 217 | 35 131 | 36 963 | 37 878 | | | |
| FS-1 | 24 035 | 24 707 | 25 376 | 26 049 | 26 823 | 27 610 | 28 383 | 29 170 | 29 945 | 30 719 | | | | | |

UNITED
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Secretariat

ST/IC/1992/62
20 October 1992

INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: APPOINTMENTS, PROMOTIONS AND OTHER STAFF CHANGES

1. The present information circular contains a listing of the appointments, promotions and other changes concerning staff in the Professional category and above that were reported to the Planning and Information Section, Office of Human Resources Management, during the period 1 April to 30 June 1992. Other staff changes that have taken place during this period will be shown in future issues of this circular.

2. The present circular contains two separate listings of promotions, transfers and reassignments: one for staff changes taking place under the vacancy management and staff redeployment system and one for staff changes taking place under alternative arrangements. The format of future circulars will be adjusted as appropriate in the light of administrative instruction ST/AI/373 of 23 December 1991 on placement and promotion.

3. It should also be noted that the structural changes referred to in the note by the Secretary-General on the restructuring of the United Nations Secretariat (A/46/882), of 21 February 1992, and Secretary-General's Bulletins ST/SGB/248 and 249, of 16 March 1992, on related subjects, have been reflected in the present circular, as appropriate.

4. Any necessary corrections to the information contained in the present circular should be indicated in the space provided below with appropriate comments and returned to the Planning and Information Section, room S-2465, THROUGH THE EXECUTIVE OR ADMINISTRATIVE OFFICER of the department or office concerned.

Information in question :

| Page : | Name : |
|---|---|

Correction (where applicable) :

| Name : (Mr.) (Mrs.) (Miss) (Ms) | |
|---|---|
| Functional Title : | |
| Nationality : | Department : |
| Grade : | Effective Date : |

Comments : _____

_____

_____

_____

_____

Executive/Administrative
Officer

# PERSONNEL MOVEMENTS

*( April - June 1992 )*

## 1. Appointments

| *Name* | *Functional Title* | *Nationality* | *Grade* | *Office* |
|---|---|---|---|---|
| **Eliasson**, Jan K. Mr. | Under-Secretary-General | Sweden | USG | DHA |
| **Beseiso**, Fouad Hamdi Mr. | Officer-in-Charge | Jordan | D-1 | ESCWA |
| **Rengifo Higuita**, Ramiro Mr. | Senior Legal Officer | Colombia | P-5 | OLA |
| **Cable**, Barry Mr. | Economic Affairs Officer | United Kingdom | P-4 | ESCAP |
| **Cram**, Virginia Mrs. | Economic Affairs Officer | U S A | P-4 | ECE |
| **Creese**, Peggy Ms. | Information Officer | U S A | P-4 | ACCIS |
| **Duval**, Marcel Mr. | First Officer | Canada | P-4 | DPA |
| **Kabir**, Humayun Mr. | Chief of Unit | Bangladesh | P-4 | UNOV |
| **Lacoste**, Beatrice Miss | Speechwriter | France | P-4 | UNEP |
| **Rehmani**, Meherunnissa Miss | Economic Affairs Officer | India | P-4 | ESCAP |
| **Abdel-Nasser**, Walid M. Mr. | Second Officer | Egypt | P-3 | UNCC |
| **Duggan**, Cristina Ms. | Translator | Argentina | P-3 | UNOG |
| **El-Rafei**, Ghada Mrs. | Translator | Lebanon | P-3 | AMOCS |
| **Fahmy**, Ragaa Mrs. | Translator | Egypt | P-3 | UNOG |
| **Low**, Pak Sum Mr. | Programme Officer | Malaysia | P-3 | UNEP |
| **Meltzer**, Erica Miss | Information Officer | U S A | P-3 | DPI |
| **Orkan-Lecki**, Krzysztof Mr. | Systems Analyst | Poland | P-3 | ESCWA |
| **St. Denis**, Hedy Mrs. | Training Officer | U S A | P-3 | UNOG |
| **Werner**, Laurie Mrs. | Statistician | U S A | P-3 | DESD |
| **Becker**, Ralf Mr. | Statistician | Germany | P-2 | DESD |
| **Belli**, Lavinia Miss | Political Affairs Officer | Nicaragua | P-2 | DDA |
| **Bonapace**, Tiziana Ms. | Economic Affairs Officer | Italy | P-2 | ESCAP |
| **De Rosa**, Alessandra Miss | Population Affairs Officer | Italy | P-2 | DESD |
| **Di Gropello**, Emanuela Miss | Economic Affairs Officer | Italy | P-2 | ECLAC |
| **Estrella-Faria**, Jose Angelo Mr. | Legal Officer | Brazil | P-2 | OLA |
| **Gakira**, Roger Mr. | Administrative Officer | Burundi | P-2 | ECA |
| **Gallagher**, Anne Therese Miss | Human Rights Officer | Australia | P-2 | HR |
| **Geng**, Yu-Hong Miss | Editor | China | P-2 | AMOCS |
| **Hamill**, William Mr. | Proofreader | U S A | P-2 | AMOCS |
| **Herbertsson**, Jon Mr. | Information Officer | Iceland | P-2 | DPI |
| **Jonasson**, Gylfi Mrs. | Programme Management Officer | Iceland | P-2 | ECA |
| **Kawamura**, Hiroshi Mr. | Transnational Corporatns Affairs Off | Japan | P-2 | DESD |
| **Mikami**, Emiko Mrs. | Population Affairs Officer | Japan | P-2 | DESD |
| **Murphy**, Mark Stephen Mr. | Deputy Chief | United Kingdom | P-2 | UNEP |
| **Pozenel**, Jay William Mr. | Legal Officer | U S A | P-2 | OLA |
| **Pulver**, Kathryn Miss | Verbatim Reporter | U S A | P-2 | AMOCS |
| **Rachkova-Schoenenberger**,D Mrs. | Interpreter | Bulgaria | P-2 | AMOCS |
| **Riecan**, Juraj Mr. | Statistician | Czechoslovakia | P-2 | ECE |
| **Rodrigues De Carvalho**, A. Miss | Chief of Unit | Brazil | P-2 | UNOG |
| **Shiotani**, Kyoko Mary Miss | Political Affairs Officer | Japan | P-2 | DDA |
| **Sigursteinsson**, Benjamin Mr. | Programmer-Analyst | Iceland | P-2 | AMOGS |
| **Stone**, James R. Mr. | Verbatim Reporter | U S A | P-2 | AMOCS |
| **Taylor**, Russell Mr. | Information Officer | U S A | P-2 | DPI |
| **Ueda**, Tomoko Miss | Information Officer | Japan | P-2 | DPI |
| **Vich**, Barthelemy Mr. | Translator | France | P-2 | AMOCS |
| **Khanna**, Rohit Mr. | Programme Officer | India | P-1 | UNEP |

# PERSONNEL MOVEMENTS

*( April - June 1992 )*

## 2. Promotions

| *Name* | *Functional Title* | *Nationality* | *Grade* | *Office* |
|---|---|---|---|---|
| **Juppin De Fondaumiere,** B. Mr. | Director | Mauritius | D-2 | UNOV |
| **Medili,** Hocine Mr. | Director | Algeria | D-2 | AMOHRM |
| **Francois,** Theodore Noel Mr. | Chief of Service | Trinidad & Tob | D-1 | UNTAC |
| **Ibrahim,** Deeb Ali Mr. | Chief of Unit | Stateless | P-4 | ESCWA |
| **De Blondet,** Isabel Mrs. | Translator | Peru | P-3 | AMOCS |
| **Fischer,** Gunter Mr. | Economic Affairs Officer | Germany | P-3 | UNCTAD |
| **Isaac,** John K. Mr. | Information Officer | India | P-3 | DPI |
| **Kozlov,** Igor Mr. | Editor | Russian Fed | P-3 | AMOCS |
| **Li,** Bo Hong Mr. | Translator | China | P-3 | AMOCS |
| **Ono,** Keiko O. Ms. | Population Affairs Officer | Japan | P-3 | DESD |
| **Vinogradov,** Oleg G. Mr. | Translator | Russian Fed | P-3 | ESCAP |
| **Xiang,** Cang Mr. | Verbatim Reporter | China | P-3 | AMOCS |
| **Xie,** Yuhong Miss | Interpreter | China | P-3 | ESCAP |
| **Chakravorty,** Tarun Mr. | Finance Officer | India | P-2 | ESCWA |
| **Chua,** Elenita Mrs. | Programme Budget Officer | Philippines | P-2 | AMOPPBF |
| **Leber,** M.Carol Mrs. | Accountant | U S A | P-2 | AMOGS |
| **Ongpreechakul,** Prasong Mr. | Protocol Officer | Thailand | P-2 | ESCAP |
| **Paynter,** Nesta E. Ms. | Accountant | Saint Vincent | P-2 | AMOPPBF |
| **Ray,** Suranjan Mr. | Associate Officer | India | P-2 | AMOGS |
| **Salita,** Cristina Mrs. | Accountant | Philippines | P-2 | AMOPPBF |
| **Scharf,** Evelyn Z. Mrs. | Documentation Officer | Philippines | P-2 | AMOCS |
| **Soriano,** Isaac Mr. | Librarian | Mexico | P-2 | ECLAC |
| **Torres,** Olga Esther Miss | Economic Affairs Officer | Mexico | P-2 | ECLAC |
| **Vanian,** Nigoghos Mr. | Programme Officer | Sudan | P-2 | ESCAP |

## 3. Transfers

| *Name* | *Functional Title* | *Nationality* | *Grade* | *From* | *To* |
|---|---|---|---|---|---|
| **Blanca,** Antoine Mr. | Director-General | France | D-G | DIEC | UNOG |
| **Duque,** Armando Mr. | Director | Colombia | D-2 | DESD | UNOG |
| **Giuliani,** Francois Mr. | Spokesman for the Secretary-General | France | D-2 | EOSG | DPI |
| **Dodson,** Christine Mrs. | Chief of Service | U S A | D-1 | UNSCOM | UNOG |
| **Chien,** John C. Mr. | Senior Officer | China | P-5 | AM | AMOGS |
| **Corwin,** Phillip Mr. | Senior Information Officer | U S A | P-5 | ORCI | DPI |
| **Dick,** Alain E. R. Mr. | Chef de Cabinet | France | P-5 | EOSG | UNOG |
| **Renninger,** John Mr. | Senior Inter-Agency Affairs Officer | U S A | P-5 | DIEC | DPA |
| **Baradi,** Mauro Mr. | Acting Coordinator | Philippines | P-4 | AMOGS | AM |
| **Bull,** Dulcie Ms. | Acting Coordinator | United Kingdom | P-4 | AMOHRM | AM |
| **Chiurazzi-Del Gaudio,** D-M. Ms. | Secretary, Publications Board | U S A | P-4 | AMOCS | DPI |
| **Guevara,** Annabel Mrs. | Administrative Officer | Philippines | P-4 | DESD | AM |
| **Keszthelyi,** Tibor Mr. | Political Affairs Officer | Hungary | P-4 | DPI | SG |
| **Boventer,** Gregor Mr. | Political Affairs Officer | Germany | P-3 | ESCAP | DPA |
| **Burns,** Isabella M. Mrs. | Editor | U S A | P-3 | ESCWA | ESCAP |
| **Varghese,** Abraham Mr. | Information Officer | India | P-3 | ORCI | DPI |
| **Abdeljaber,** Abdelhamid Mr. | Information Officer | Jordan | P-2 | ORCI | DPI |
| **Ericson,** John Lee Mr. | Training Officer | Sweden | P-2 | ECA | AMOHRM |

# PERSONNEL MOVEMENTS

*( April - June 1992 )*

## 3. Transfers *(Continued)*

| *Name* | *Functional Title* | *Nationality* | *Grade* | *From* | *To* |
|---|---|---|---|---|---|
| **Gabriele,** Alberto Mr. | Economic Affairs Officer | Italy | P-2 | DESD | ECLAC |
| **Krioutchkov,** Vladislav Mr. | Translator | Russian Fed | P-2 | UNCHS | AMOCS |
| **Leber,** M.Carol Mrs. | Accountant | U S A | P-2 | UNJSPF | AMOGS |
| **Padova,** Alberto Mr. | Economic Affairs Officer | Italy | P-2 | DPA | DESD |
| **Rodriguez,** Danilo Mr. | Accountant | Philippines | P-2 | ECLAC | AMOPPBF |
| **Vanian,** Nigoghos Mr. | Programme Officer | Sudan | P-2 | ESCWA | ESCAP |
| **Tan-Van Der Mark,** Nancy Mrs. | Personnel Officer | Indonesia | P-1 | ECLAC | AMOGS |

## 4. Under the Vacancy Management and Staff Redeployment System

a. Promotions

| *Name* | *Functional Title* | *Nationality* | *Grade* | *Office* |
|---|---|---|---|---|
| **Bucht,** Birgitta Ms. | Assistant Director | Sweden | D-1 | DESD |
| **Ago,** Corazon C. Mrs. | Chief of Section | Philippines | P-5 | AMOPPBF |
| **Ali,** Ali Ekram E. Mr. | Senior Translator | Egypt | P-5 | AMOCS |
| **Autphenne,** Yves Mr. | Senior Translator | Belgium | P-5 | AMOCS |
| **Bobrov,** Valeri V. Mr. | Chief of Section | Russian Fed | P-5 | ECA |
| **Caballeros,** Romulo A. Mr. | Deputy Chief | Guatemala | P-5 | ECLAC |
| **Echard,** Claude Emile Mr. | Senior Interpreter | France | P-5 | UNOG |
| **Garnier,** Alain Mr. | Senior Interpreter | Mexico | P-5 | UNOG |
| **Jackman,** Grace Miss | Senior Interpreter | United Kingdom | P-5 | UNOG |
| **Kimball,** Mary Eliza Ms. | Senior Political Affairs Officer | U S A | P-5 | DPA |
| **Krishnamurti,** Ilana Mrs. | Senior Financial Management Officer | U S A | P-5 | AMOPPBF |
| **Lattuada,** Bianca Ms. | Senior Budget Officer | Italy | P-5 | UNOG |
| **Le Bot,** Joelle Marie Ms. | Senior Translator | France | P-5 | AMOCS |
| **Loayza,** Luis Mr. | Senior Translator | Peru | P-5 | UNOG |
| **Mak,** Kui-Nang Mr. | Officer-in-Charge | China | P-5 | DESD |
| **Menjon,** Jesus Mr. | Senior Interpreter | Spain | P-5 | UNOG |
| **Sekolec,** Jernej Mr. | Senior Legal Officer | Yugoslavia | P-5 | OLA |
| **Valdes,** Maria Adriana Miss | Chief of Division | Chile | P-5 | ECLAC |
| **Atger,** Nathalie Mrs. | Translator | France | P-4 | UNOG |
| **Baumann Neves,** Renato Mr. | Economic Affairs Officer | Brazil | P-4 | ECLAC |
| **Cortez,** Ana Luiza Ms. | Economic Affairs Officer | Brazil | P-4 | DESD |
| **Demerle,** Anne M. Miss | Chief of Group | U S A | P-4 | AMOCS |
| **Dirks,** Rebecca A. Mrs. | Interpreter | U S A | P-4 | UNOG |
| **Doren-Nielsen,** Margarita Ms. | Translator | Chile | P-4 | UNOG |
| **Dos Santos,** Carlos Mr. | Director, Information Centre | Cape Verde | P-4 | UNIC |
| **First-Quao,** Ebenezer Mr. | Translator | Ghana | P-4 | ECA |
| **Fretz,** Mary A. Ms. | Translator | Switzerland | P-4 | UNOG |
| **Laverty,** Anne Miss | Translator | France | P-4 | UNOG |
| **Lecca,** Sonia Miss | Chief of Unit | Peru | P-4 | DPI |
| **Legaspi,** Ma Aurita N. Ms. | Compensation Officer | Philippines | P-4 | AMOHRM |
| **Magazzeni,** Gianni Mr. | Special Assistant to the U-S-G | Italy | P-4 | HR |
| **Nanji,** Ghulam A. Mr. | Information Officer | Canada | P-4 | DPI |
| **Parry,** Mary Gabrielle Miss | Editor | United Kingdom | P-4 | UNOG |
| **Puget,** Fekria Mrs. | Translator | Tunisia | P-4 | UNOG |

# PERSONNEL MOVEMENTS

*( April - June 1992 )*

## 4. Under the Vacancy Management and Staff Redeployment System
### a. Promotions *(Continued)*

| *Name* | *Functional Title* | *Nationality* | *Grade* | *Office* |
|---|---|---|---|---|
| **Taha,** Kamil Mr. | Television Producer | U S A | P-4 | DPI |
| **Tro,** Bernadette Ms. | Translator | France | P-4 | UNOG |
| **Wilke,** Detlef Mr. | Political Affairs Officer | Germany | P-4 | DPA |
| **Zhang,** Dong Yan Ms. | Interpreter | China | P-4 | AMOCS |
| **Barsk-Rundquist,** Elisabeth Ms. | Economic Affairs Officer | Sweden | P-3 | DESD |
| **Chakravartty,** Indu Mrs. | Liaison Officer | India | P-3 | OPGS |
| **De Montagnac,** Allan Mr. | Chief of Unit | Jamaica | P-3 | AMOGS |
| **Fischer,** Jan Mr. | Information Officer | Denmark | P-3 | DPI |
| **Hosali,** Madhumita Mrs. | Chief of Unit | India | P-3 | DPI |
| **Tian,** Baoyuan Mr. | Copy Preparer | China | P-3 | AMOCS |
| **Zelter,** Cornelia Miss | Legal Officer | Germany | P-3 | AMOHRM |
| **Moguillansky,** Graciela Mrs. | Economic Affairs Officer | Argentina | P-2 | ECLAC |

## 4. Under the Vacancy Management and Staff Redeployment System
### b. Reassignments(within the same office)

| *Name* | *Functional Title* | *Nationality* | *Grade* | *Office* |
|---|---|---|---|---|
| **Akil,** Akil E. Mr. | Acting Chief of Unit | Yemen | P-5 | ESCWA |
| **Suqi,** Mahmud Mr. | Acting Chief of Service | Jordan | P-5 | AMOCS |
| **Abdel Kader,** Raouf S. Mr. | Chief of Section | U S A | P-4 | ESCWA |
| **Bilger,** Joachim Mr. | Administrative Management Officer | Germany | P-4 | AMOPPBF |
| **Heynig,** Klaus Mr. | Programme Management Officer | Germany | P-4 | ECLAC |
| **Pena,** Manuel Mr. | Interpreter | Colombia | P-4 | AMOCS |
| **Scholvinck,** Johan B. W. Mr. | Acting Chief of Section | Netherlands | P-4 | DESD |
| **Al-Shabibi,** Sinan Mr. | Economic Affairs Officer | Iraq | P-3 | UNCTAD |
| **Bathija,** Sham Mr. | Economic Affairs Officer | Afghanistan | P-3 | UNCTAD |
| **Challali,** Jamel Mr. | Translator | France | P-3 | ESCAP |
| **Iundt,** Monique Mrs. | Recruitment Officer | France | P-3 | AMOHRM |
| **Ouane,** Habibou Mr. | Economic Affairs Officer | Mali | P-3 | UNCTAD |
| **Baez,** Mario Mr. | Economic Affairs Officer | Dominican Rep | P-2 | ECLAC |
| **Chakravartty,** Indu Mrs. | Liaison Officer | India | P-2 | OPGS |
| **Erdembileg,** Sarangerel Mrs. | Economic Affairs Officer | Mongolia | P-2 | DESD |
| **Zerai,** Serekeberhan Mr. | Statistician | Ethiopia | P-2 | DESD |

## 4. Under the Vacancy Management and Staff Redeployment System
### c. Transfers (between different offices)

| *Name* | *Functional Title* | *Nationality* | *Grade* | *From* | *To* |
|---|---|---|---|---|---|
| **Robbins,** Marjorie A. Miss | Administrative Officer | United Kingdom | P-4 | AMOGS | HR |
| **Uno,** Kimiko Miss | Transnational Corporatns Affairs Officer | Japan | P-4 | DESD | ECA |
| **Urquia,** Carmen Miss | Interpreter | Spain | P-4 | AMOCS | UNOG |
| **Ehrenfeldner,** Margarethe Ms. | Social Affairs Officer | Austria | P-3 | DESD | UNOV |
| **Kohler,** Gabriele G. E. Ms. | Economic Affairs Officer | Germany | P-3 | ESCAP | UNCTAD |
| **Ruser,** Ursula Maria Ms. | Chief of Unit | Germany | P-3 | AMOGS | UNOG |
| **Froseth,** Rune Mr. | Systems Analyst | Norway | P-2 | ECE | UNOV |

# PERSONNEL MOVEMENTS

*( April - June 1992 )*

## 4. Under the Vacancy Management and Staff Redeployment System
c. Transfers (between different offices) ***(Continued)***

| *Name* | *Functional Title* | *Nationality* | *Grade* | *From* | *To* |
|---|---|---|---|---|---|
| **Rose,** Susan Mrs. | Environmental Affairs Officer | United Kingdom | P-2 | UNOV | ESCAP |

## 5. Return from Mission/Field Assignment

| *Name* | *Functional Title* | *Nationality* | *Grade* | *Office* |
|---|---|---|---|---|
| **Arnold,** Timothy W. Mr. | Chief of Division | United Kingdom | P-5 | ECE |
| **Romig,** Frederic Mr. | Economic Affairs Officer | U S A | P-3 | ECE |

## 6. Return from Secondments

| *Name* | *Functional Title* | *Nationality* | *Grade* | *Office* |
|---|---|---|---|---|
| **Owarish,** France Mr. | Senior Evaluation Officer | Mauritius | P-5 | AMOPPBF |
| **Wandzilak,** Jutta Mrs. | Social Affairs Officer | Germany | P-2 | UNOV |

## 7. Retirements

| *Name* | *Functional Title* | *Nationality* | *Grade* | *Office* | *Effective* |
|---|---|---|---|---|---|
| **Mansfield,** William H. Mr. | Deputy Executive Director | U S A | ASG | UNEP | 30 Apr 92 |
| **Glittenberg,** Hans-Kjeld Mr. | Chief of Division | Norway | D-1 | AMOGS | 31 Mar 92 |
| **Nakada,** Frank Shozo Mr. | Chief of Service | Japan | D-1 | AMOCS | 31 May 92 |
| **Arguello,** Omar Mr. | Senior Population Affairs Officer | Spain | P-5 | ECLAC | 31 May 92 |
| **Hans-Moevi,** Roger Mr. | Director, Information Centre | Benin | P-5 | UNIC | 30 Mar 92 |
| **Karandawala,** Piyasiri Mr. | Registrar | Sri Lanka | P-5 | UNCTAD | 31 May 92 |
| **Lee,** Yau-Tat Mr. | Chief of Section | Malaysia | P-5 | ESCAP | 30 Apr 92 |
| **Loedel,** Eduardo Mr. | Senior Reviser | Argentina | P-5 | AMOCS | 31 May 92 |
| **Treggi,** Gian Carlo Mr. | Chief of Unit | Italy | P-5 | DESD | 30 Apr 92 |
| **Ansell,** Ann Tracy Miss | Translator | U S A | P-4 | ECLAC | 30 Apr 92 |
| **Battin,** Loris Mr. | Technical Editor | U S A | P-4 | DESD | 30 Apr 92 |
| **Haddad,** Marjorie Mrs. | Librarian | U S A | P-4 | AMOCS | 31 May 92 |
| **Hewson,** Ronald Mr. | Reviser | United Kingdom | P-4 | AMOCS | 30 Jun 92 |
| **Leiserson,** Etty Miss | Human Rights Officer | Argentina | P-4 | HR | 31 Dec 91 |
| **Witt,** Florencia Ms. | Editor | Ecuador | P-4 | AMOCS | 30 Apr 92 |
| **Miller,** Richard Mr. | Verbatim Reporter | U S A | P-3 | AMOCS | 30 Jun 92 |

## 8. Other Separations

| *Name* | *Functional Title* | *Nationality* | *Grade* | *Office* | *Effective* |
|---|---|---|---|---|---|
| **Kibria,** Shah A. M. S. Mr. | Executive Secretary | Bangladesh | USG | ESCAP | 31 Mar 92 |
| **Evteev,** Sveneld Mr. | Assistant Executive Director | Russian Fed | ASG | UNEP | 30 Apr 92 |
| **De La Mota Oreja,** Matias Mr. | Director | Spain | D-2 | UNOG | 31 Mar 92 |
| **Pedanou,** Macaire Mr. | Director | Togo | D-2 | SPORCDT | 31 May 92 |
| **Apelt,** Siegfried Mr. | Chief of Division | Germany | D-1 | ECE | 31 Mar 92 |
| **Le Blanc,** Georges Mr. | Chief of Service | Mauritius | D-1 | UNOG | 30 Apr 92 |
| **O'Dell,** Jerry Mr. | Chief of Service | U S A | D-1 | UNEP | 31 Mar 92 |

## 8. Other Separations *(Continued)*

| *Name* | *Functional Title* | *Nationality* | *Grade* | *Office* | *Effective* |
|---|---|---|---|---|---|
| **Qiu,** Yingjue Mr. | Deputy Director | China | D-1 | DPA | 31 May 92 |
| **Steinbacher,** Johann Mr. | Chief of Service | Austria | D-1 | UNOG | 31 Mar 92 |
| **Lebourg,** Michelle Miss | Chief of Section | France | P-5 | UNOG | 31 Mar 92 |
| **Martinovic,** Aleksandar Mr. | Senior Officer | Peru | P-5 | EOSG | 10 Apr 92 |
| **Upadhya,** Shail Mr. | Senior Political Affairs Officer | Nepal | P-5 | DPA | 31 Mar 92 |
| **Zikeev,** Viatchesiav Mr. | Chief of Unit | Russian Fed | P-5 | UNCTAD | 31 Mar 92 |
| **Acebes Del Rio,** Francisco Mr. | Chief of Section | Spain | P-4 | UNOG | 31 Mar 92 |
| **Contarino,** Michael Mr. | Economic Affairs Officer | U S A | P-4 | WFC | 14 Apr 92 |
| **Mari-Feldman,** Maria Jose Mrs. | Translator | Spain | P-4 | UNOG | 31 Mar 92 |
| **McCarley,** Robin Williams Miss | Auditor | U S A | P-4 | AMIAD | 23 Mar 92 |
| **Mourad,** Mohamed Jalal Mr. | Economic Affairs Officer | Syrian Arab Rp | P-4 | ESCWA | 31 Jul 91 |
| **Rogers,** Donald J. Mr. | Administrative Officer | United Kingdom | P-4 | OALOS | 31 Mar 92 |
| **Bakker,** Aleksander Mr. | Economic Affairs Officer | Netherlands | P-3 | ECLAC | 31 Mar 92 |
| **Farkas,** Gizella Miss | Statistician | Hungary | P-3 | ECE | 31 May 92 |
| **Favazza,** Salvatore Mr. | Economic Affairs Officer | Italy | P-3 | DESD | 03 Apr 92 |
| **Overaas,** Ole Mr. | Programme Management Officer | Norway | P-3 | UNCHS | 21 Apr 92 |
| **Ella-Zue,** Jean-Baptiste Mr. | Press Officer | Gabon | P-2 | UNOG | 31 Mar 92 |
| **Hernandez-Garcia,** Joel A. Mr. | Law of Sea/Ocean Affairs Officer | Mexico | P-2 | OALOS | 30 Jun 92 |
| **Schmid,** Annette Miss | Chief of Service | Germany | P-2 | UNOV | 16 Apr 92 |
| **Tromp,** Lucia Miss | Social Affairs Officer | Netherlands | P-2 | UNOV | 24 Feb 92 |

**9. The Assistant Secretary-General for Human Resources Management regrets to announce the deaths of the following staff:**

| *Name* | *Functional Title* | *Nationality* | *Grade* | *Office* | |
|---|---|---|---|---|---|
| **Maisonneuve,** Denis / Mr. | Reviser | Canada | P-5 | AMOCS | 13 Jun 40<br>09 Mar 92 |
| **Al-Adhadh,** Naim Hassan / Mr. | Economic Affairs Officer | Iraq | P-4 | ESCWA | 01 Jul 44<br>12 Mar 92 |
| **Fourestier-Vachon,** Marie / Ms. | Language Coordinator | U S A | P-2 | AMOHRM | 30 Sep 34<br>24 Jun 92 |

UNITED NATIONS

ST

Secretariat

ST/IC/1992/63
27 October 1992

INFORMATION CIRCULAR

To: Members of the Staff

From: The Assistant Secretary-General for Human Resources Management

Subject: UNITED NATIONS STAFF RELIEF COMMITTEE FOR THE VICTIMS OF THE EARTHQUAKE IN EGYPT

1. A major earthquake struck Egypt on Monday, 12 October 1992, the worst natural disaster to afflict the country in many years. The epicentre of the earthquake was in the south-eastern part of Cairo and its vicinities. A series of aftershocks have occurred since, causing further damage. According to government estimates and press reports, about 550 persons died, over 10,000 were wounded and more than 10,000 were left homeless. The estimated cost of relief for victims and reconstruction of and repairs to damaged houses, schools, holy places and antiquities is approximately 1 billion dollars.

2. With the approval of the Secretary-General and the support of the Staff Committee, a United Nations Staff Relief Committee for the Victims of the Earthquake in Egypt has been set up to conduct a United Nations-wide appeal for funds to assist the victims of the disaster. The Committee members are: Mr. Ayman El-Amir, Chairman, Mr. Adel Abdel-Malek, Treasurer, and Ms. Negla Chawky, Secretary.

3. Contributions in cash will be collected by authorized staff members on behalf of the Committee, beginning on Monday, 2 November 1992. Cheque and cash donations may also be made to the United Nations Relief Fund for Egypt, Chemical Bank, United Nations, New York, account No. 015-009629, or forwarded through the Treasurer of the Committee, Mr. Adel Abdel-Malek, room S-1736B, United Nations, New York, N.Y. 10017 (tel.: 963-4251).

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UNITED
NATIONS

ST

Secretariat

ST/IC/1992/64
29 October 1992

INFORMATION CIRCULAR

To: Members of delegations and staff

From: The Assistant Secretary-General for General Services

Subject: FIRST DAY OF ISSUE: 1992 HUMAN RIGHTS SERIES

1. The United Nations Postal Administration (UNPA) will issue the last set of commemorative stamps for 1992 on Friday, 20 November 1992. The 1992 Human Rights stamps will be the fourth set of six stamps in the series of five issues which, when completed, will reproduce the entire text of the Universal Declaration of Human Rights. The stamp designs, specially selected works of art, will represent each 1 of the 30 articles of the Universal Declaration. Under each stamp on the 12-stamp sheet, there will be a label containing the complete text of the article being illustrated. On all sheets, the labels will alternate in English, French and German.

2. The stamps will be printed by Joh. Enschede en Zonen, Netherlands, using offset lithography. They were adapted as stamps by Robert Stein, a United Nations staff member.

3. The concept and sheet design for this stamp series was developed by Arleigh Gaines, United States of America.

4. The stamps will measure 33 mm x 33 mm, perforation to perforation. Perforation is 13 1/2 x 13 1/2. The quantities are 2,502,000 stamps and 2,502,000 labels of each of the articles.

5. The art work is credited to the following sources:

Article 19

Johannes Vermeer, Netherlands
Lady writing a letter with
her maid
The National Gallery of
Ireland, Dublin

Denomination: 29 cents

Human Rights
UNITED NATIONS 29c
Article 19 Everyone has the right to freedom of opinion and expression; this right includes freedom to hold opinions without interference and to seek, receive and impart information and ideas through any media and regardless of frontiers.
Human Rights
UNITED NATIONS 29c
Article 19 Tout individu a droit à la liberté d'opinion et d'expression, ce qui implique le droit de ne pas être inquiété pour ses opinions et celui de chercher, de recevoir et de répandre, sans considération de frontières, les informations et les idées par quelque moyen d'expression que ce soit.
Human Rights
UNITED NATIONS 29c
Artikel 19 (1) Jeder Mensch hat das Recht auf freie Meinungsäußerung; dieses Recht umfaßt die Freiheit, Meinungen unangefochten anzuhängen und Informationen und Ideen mit allen Verständigungsmitteln ohne Rücksicht auf Grenzen zu suchen, zu empfangen und zu verbreiten.

Article 20

Ester Almqvist, Sweden
The meeting
Nationalmuseum, Stockholm
Photograph:
Statens Konstmuseer

Denomination: 50 cents

Human Rights
UNITED NATIONS 50c
Article 20 (1) Everyone has the right to freedom of peaceful assembly and association.
(2) No one may be compelled to belong to an association.
Human Rights
UNITED NATIONS 50c
Article 20 1) Toute personne a droit à la liberté de réunion et d'association pacifiques.
2) Nul ne peut être obligé de faire partie d'une association.
Human Rights
UNITED NATIONS 50c
Artikel 20 (1) Jeder Mensch hat das Recht auf Versammlungs- und Vereinigungsfreiheit zu friedlichen Zwecken.
(2) Niemand darf gezwungen werden, einer Vereinigung anzugehören.

Article 21

Jacques Louis David, France
The oath of the Jeu de Paume
National Museum of the
Château de Versailles
(Collection, Louvre Museum,
Department of Graphic Arts)
(c) Photo R.M.N.

Denomination: F.s. 0,50

Article 22

Henry Moore, United Kingdom
of Great Britain and
Northern Ireland
Rocking chair I
Collection of
Mrs. Nelson A. Rockefeller

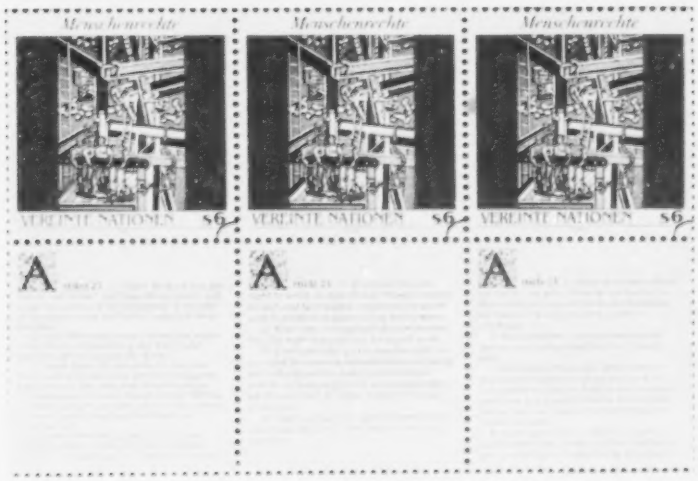
Denomination: F.s. 0,90

Droits de l'homme
Droits de l'homme
Droits de l'homme
NATIONS UNIES F.S.0.90
NATIONS UNIES F.S.0.90
NATIONS UNIES F.S.0.90
Article 22 1) Toute personne, en tant que membre de la société, a droit à la sécurité sociale; elle est fondée à obtenir la satisfaction des droits économiques, sociaux et culturels indispensables à sa dignité et au libre développement de sa personnalité, grâce à l'effort national et à la coopération internationale, compte tenu de l'organisation et des ressources de chaque pays.
Artikel 22 Jeder Mensch hat als Mitglied der Gesellschaft Recht auf soziale Sicherheit, er hat Anspruch darauf, durch innerstaatliche Maßnahmen und internationale Zusammenarbeit unter Berücksichtigung der Organisation und der Hilfsmittel jedes Staates in den Genuß der für seine Würde und die freie Entwicklung seiner Persönlichkeit unentbehrlichen wirtschaftlichen, sozialen und kulturellen Rechte zu gelangen.
Article 22 Everyone, as a member of society, has the right to social security and is entitled to realization, through national effort and international co-operation and in accordance with the organization and resources of each State, of the economic, social and cultural rights indispensable for his dignity and the free development of his personality.

Article 23

Fernand Léger, France
Les constructeurs
Biot, Musée Léger
Photo: Bridgeman Art
Library/Art Resource
Copyright 1991 ARS,
N.Y./SPADEM

Denomination: S 6




Article 24

Georges Seurat, France
Sunday afternoon on the
island of La Grande Jatte,
1884-86
Oil on canvas,
207.6 c 308.8 cm
Helen Birch Bartlett
Memorial Collection
(c) 1992 The Art Institute
of Chicago. All Rights
Reserved.

Denomination: S 10

Menschenrechte
Menschenrechte
Menschenrechte
VEREINTE NATIONEN S10
VEREINTE NATIONEN S10
VEREINTE NATIONEN S10
Artikel 24 Jeder Mensch hat Anspruch auf Erholung und Freizeit sowie auf eine vernünftige Begrenzung der Arbeitszeit und auf periodischen, bezahlten Urlaub.
Article 24 Everyone has the right to rest and leisure, including reasonable limitation of working hours and periodic holidays with pay.
Article 24 Toute personne a droit au repos et aux loisirs et notamment à une limitation raisonnable de la durée du travail et à des congés payés périodiques.

(United States equivalents - F.s. 0,50: 44 cents; F.s. 0,90: 78 cents; S 6: 65 cents; S 10: $1.08 - subject to exchange-rate fluctuation.)

6. The stamps will be available in selling units of SINGLES and FULL SHEETS ONLY. Please note that a SINGLE unit will consist of a block of six images, i.e. three stamps with three labels on which the article is printed in English, French and German.

7. For the convenience of collectors, UNPA at Headquarters will provide prepared New York, Geneva and Vienna cancelled first-day covers on the UNPA official first-day cachets ONLY. First-day covers will be available as M.I. block of six (three stamps and three labels with marginal inscription) and combination (one of each stamp in one currency with attached label in either English, French or German and sold in sets of the three languages).

8. The 1992 annual collection folders will also go on sale on 20 November:

(a) The New York, Geneva and Vienna annual collection folders of single mint stamps issued in 1992 (excluding the Human Rights series);

(b) The fourth multidenominational folder containing the six 1992 mint stamps and articles in the Human Rights series;

(c) A special triple cancelled Human Rights annual collection folder with the stamps in all three denominations affixed and appropriately cancelled in New York, Geneva and Vienna.

9. For the convenience of the members of delegations and the staff, the new stamps, folders and first-day cancellation will be available on Friday, 20 November at the following locations:

(a) The UNPA sales counter in the concourse of the General Assembly Building: 9 a.m. to 5.30 p.m.;

(b) The counter at the north end of the Secretariat lobby: 9 a.m. to 4 p.m.

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